# AIMS COLLEGE OF BUSINESS AND IT (PVT) LTD

# **NO SMOKING POLICY**



# Policy on smoking and e-cigarettes

This policy is a sub-policy of the AIMS overall Health and Safety Policy Statement.

#### Introduction

Smoking is not permitted on AIMS premises (other than designated smoking areas) or in any AIMS vehicles in accordance with part 1 of the national authority on tobacco and. alcohol act, No. 27 of 2006, section 36.

NATA Act 2006 (Smoke-free Premises, Paces, and Vehicles) and The Smoke-free (Premises and Enforcement) Regulations 2006; The Smoke-free (Exemptions and Vehicles)

Furthermore, electronic cigarettes are not authorized within any AIMS facility or near building entrances.

#### **AIMS Structures**

Smoking is prohibited on campus except in designated smoking areas on the Negombo and Colombo campus premises, as well as in the Cafe in Negombo. Smokers are asked to properly dispose of their used smoking materials in the designated cigarette bins. Smokers must take all reasonable precautions to keep their smoke from bothering nonsmokers.

It is not permissible to smoke electronic cigarettes within AIMS buildings or near entrances. Dispensation is granted to colleges, institutions, or departments doing electronic cigarette research, in which case their usage is restricted to the laboratory where the study is being conducted. Users of these devices are requested to take all reasonable precautions to keep the vapor from bothering non-users.

## **Signage**

Smoking is not permitted on this campus except in designated places,' signs/banners will be put at our schools' major entrances. Each building's entry should have a standard A5 size 'No-Smoking' sign. They should have the no-smoking sign and the phrase "No smoking". It is illegal to smoke in these places.

Electronic cigarettes are not authorized to be used inside buildings or near entrances, according to signage posted at each entry.

In each compartment of an AIMS vehicle, at least one no-smoking sign, including the nosmoking emblem and a notification forbidding the use of electronic cigarettes shall be prominently displayed.

#### **Vehicles for AIMS**

Smoking or using electronic cigarettes is not permitted in any AIMS vehicle. Staff, students, and guests who use these vehicles are not permitted to smoke or vape at any time while inside.

# Employee smoking or vaping breaks

Staff who smoke or use electronic cigarettes are permitted to take two additional breaks, one in the morning and one in the afternoon. These additional breaks, however, must be no longer than 15 minutes in duration, must not interfere with operational priorities, and the entire amount of time must be made up as agreed with the line manager.

## **Quitting smoking**

Anyone who wants to cut back or quit smoking and needs advice and assistance should contact the Tobacco cessation clinics at Healthy Lifestyle Centers (HLC) if they are a member of staff or Student Health & Wellbeing if they are a student.

https://www.ncd.health.gov.lk/index.php?option=com\_content&view=article&id=58&Itemid=18 9&lang=en#:~:text=Tobacco%20cessation%20counselling%20services,for%20a%20tobacco%2 0free%20life.